

**DIVISION 4
SALARY SCHEDULE**

(Approved June 15, 2022 / Effective July 1, 2022)

SEC. 4003 REGULAR (FULL TIME) EMPLOYEE CLASSIFICATIONS-MONTHLY SALARY

SECTION A - ADMINISTRATION
TOTAL POSITIONS AUTHORIZED (5)

<u>EMPLOYEE CLASSIFICATION</u>	<u>AUTHORIZED</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
City Manager	(1)	14,211-18,190	*	*	*	*	*	*
Human Resources Director	(1)	8,482-10,830	*	*	*	*	*	*
Assistant City Clerk/HR Analyst	(1)	*	5,595	5,875	6,169	6,477	6,801	7,141
HR Technician I	(2)	*	3,752	3,940	4,137	4,344	4,561	4,789
<u>Admin Clerk</u>	(0)							
Admin Clerk II	*	*	3,340	3,507	3,682	3,866	4,059	4,262
Admin Clerk I	*	*	2,802	2,942	3,089	3,243	3,405	3,575

* Comment: Promotions to skill levels within the Admin Clerk job classifications are made by the Human Resources Director with concurrence of the City Manager.

SECTION B - FINANCE
TOTAL POSITIONS AUTHORIZED (10)

<u>EMPLOYEE CLASSIFICATION</u>	<u>AUTHORIZED</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Finance Director	(1)	11,389-14,542	*	*	*	*	*	*
Accounting & Budget Supervisor	(1)	*	6,730	7,067	7,420	7,791	8,181	8,590
<u>Accountant</u>	(2)							
Accountant II	*	*	5,595	5,875	6,169	6,477	6,801	7,141
Accountant I	*	*	4,560	4,788	5,027	5,278	5,542	5,819
Information Technology Technician	(1)	*	4,367	4,586	4,815	5,056	5,309	5,574
Accounting Technician	(1)	*	3,826	4,018	4,219	4,430	4,652	4,885
<u>Accounting Clerk</u>	(4)							
Accounting Clerk II	*	*	3,340	3,507	3,682	3,866	4,059	4,262
Accounting Clerk I	*	*	2,802	2,942	3,089	3,243	3,405	3,575

* Comment: Promotions to skill levels within the Accountant and Accounting Clerk job classifications are made by the Finance Director with concurrence of the City Manager.

SECTION C - COMMUNITY & ECONOMIC DEVELOPMENT
TOTAL POSITIONS AUTHORIZED (4)

<u>EMPLOYEE CLASSIFICATION</u>	<u>AUTHORIZED</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Community & Economic Development Director	(1)	8,482-10,830	*	*	*	*	*	*
<u>Planner</u>	(1)							
Senior Planner	*	*	6,495	6,820	7,161	7,519	7,895	8,290
Associate Planner	*	*	5,595	5,875	6,169	6,477	6,801	7,141
Assistant Planner	*	*	4,560	4,788	5,027	5,278	5,542	5,819
Planning Technician	(1)	*	3,752	3,940	4,137	4,344	4,561	4,789
<u>Admin Clerk</u>	(1)							
Admin Clerk II	*	*	3,340	3,507	3,682	3,866	4,059	4,262
Admin Clerk I	*	*	2,802	2,942	3,089	3,243	3,405	3,575

* Comment: Promotions to skill levels within the Planner and Admin Clerk job classifications are made by the Community & Economic Development Director with concurrence of the City Manager.

SEC. 4003 REGULAR (FULL TIME) EMPLOYEE CLASSIFICATIONS-MONTHLY SALARY-Continued

SECTION D - PUBLIC WORKS
TOTAL POSITIONS AUTHORIZED (60)

<u>EMPLOYEE CLASSIFICATION</u>	<u>AUTHORIZED</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Public Works Director/City Engineer	(1)	13,071-16,691	*	*	*	*	*	*
Public Works Operations Manager	(2)	*	6,289	6,604	6,934	7,281	7,645	8,027
Parks & Rec Operations Manager	(1)	*	6,289	6,604	6,934	7,281	7,645	8,027
Public Works Supervisor	(1)	*	5,050	5,303	5,568	5,846	6,138	6,445
Recreation Supervisor	(1)	*	5,050	5,303	5,568	5,846	6,138	6,445
Water Quality Specialist	(1)	*	4,951	5,199	5,459	5,732	6,019	6,320
Fleet Maintenance Coordinator	(1)	*	4,834	5,075	5,329	5,595	5,875	6,169
Foreman	(4)	*	4,739	4,976	5,225	5,486	5,760	6,048
Administrative Coordinator	(1)	*	4,739	4,976	5,225	5,486	5,760	6,048
Administrative Assistant	(2)	*	3,874	4,068	4,271	4,485	4,709	4,944
Engineering Technician	(2)	*	3,826	4,018	4,219	4,430	4,652	4,885
Recreation Coordinator I	(2)	*	2,802	2,942	3,089	3,243	3,405	3,575
<u>Admin Clerk</u>	(1)							
Admin Clerk II	*	*	3,340	3,507	3,682	3,866	4,059	4,262
Admin Clerk I	*	*	2,802	2,942	3,089	3,243	3,405	3,575
Inspector I	(1)	*	4,695	4,930	5,177	5,436	5,708	5,993
Maintenance Mechanic I	(2)	*	3,309	3,474	3,648	3,830	4,022	4,223
Custodian	(1)	*	2,649	2,781	2,920	3,066	3,219	3,380
<u>Environmental Control/Utilities Maintenance</u>	(13)							
Environmental Control Specialist III	*	*	4,317	4,532	4,759	4,997	5,247	5,509
Environmental Control Specialist II	*	*	3,786	3,976	4,175	4,384	4,603	4,833
Environmental Control Specialist I	*	*	3,605	3,785	3,974	4,173	4,382	4,601
Environmental Control Specialist Trainee	*	*	3,432	3,604	3,784	3,973	4,172	4,381
Utilities Maintenance III	*	*	4,059	4,262	4,475	4,699	4,934	5,181
Utilities Maintenance II	*	*	3,689	3,874	4,068	4,271	4,485	4,709
Utilities Maintenance I	*	*	3,309	3,474	3,648	3,830	4,022	4,223
<u>Maintenance</u>	(23)							
Maintenance Worker III	*	*	4,048	4,251	4,464	4,687	4,921	5,167
Maintenance Worker II	*	*	3,666	3,849	4,041	4,243	4,455	4,678
Maintenance Worker I	*	*	3,309	3,474	3,648	3,830	4,022	4,223

* Comment: Promotions to skill levels within the Environmental Control Specialist III, Utilities Maintenance III, Maintenance Worker III and Admin Clerk job classifications are made by the Public Works Director/City Engineer with concurrence of the City Manager.

* Additionally, the Public Works Director/City Engineer with concurrence of the City Manager, may temporarily or permanently reassign certain employees in accordance with the following guidelines: 1) Supervisor level positions -- Employees serving in capacity of Supervisor may be reassigned to an equivalent pay grade within any of the Supervisor level positions; and 2) Maintenance -- Employees assigned to any one of these three broad employment classifications may be reassigned to an equivalent pay grade of one of the other two classifications.

SEC. 4003 REGULAR (FULL TIME) EMPLOYEE CLASSIFICATIONS-MONTHLY SALARY-Continued

SECTION E - FIRE & BUILDING
TOTAL POSITIONS AUTHORIZED (20)

<u>EMPLOYEE CLASSIFICATION</u>	<u>AUTHORIZED</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Fire Chief	(1)	11,362-14,503	*	*	*	*	*	*
Asst Fire Chief	(1)	*	8,579	9,008	9,458	9,931	10,428	10,949
Fire Captain	(6)	*	5,939	6,236	6,548	6,875	7,219	7,399
Fire Engineer	(6)	*	5,658	5,828	6,003	6,183	6,368	6,527
Fire Fighter	(4)	*	4,653	4,886	5,130	5,387	5,656	5,797
Administrative Coordinator	(1)	*	4,739	4,976	5,225	5,486	5,760	6,048
<u>Admin Clerk</u>	(1)							
Admin Clerk II	*	*	3,340	3,507	3,682	3,866	4,059	4,262
Admin Clerk I	*	*	2,802	2,942	3,089	3,243	3,405	3,575

* Comment: Promotions to skill levels within the Admin Clerk job classifications are made by the Fire Chief with concurrence of the City Manager.

SECTION F - POLICE
TOTAL POSITIONS AUTHORIZED (80)

<u>EMPLOYEE CLASSIFICATION</u>	<u>AUTHORIZED</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Police Chief	(1)	12,406-15,835	*	*	*	*	*	*
Police Commander	(2)	*	9,326	9,792	10,282	10,796	11,336	11,903
Police Sergeant	(8)	*	7,570	7,949	8,346	8,763	9,201	9,431
Police Services Manager	(1)	*	6,730	7,067	7,420	7,791	8,181	8,590
Dispatch Supervisor	(1)	*	5,090	5,345	5,612	5,893	6,188	6,497
Code Enforcement Officer	(5)	*	4,283	4,497	4,722	4,958	5,206	5,466
Public Safety Dispatcher	(11)	*	3,955	4,152	4,360	4,578	4,807	5,047
Crime Analyst	(1)	*	3,756	3,944	4,141	4,348	4,565	4,793
Property Evidence Technician	(1)	*	3,301	3,466	3,639	3,821	4,012	4,213
Community Services Officer	(7)	*	2,904	3,049	3,201	3,361	3,529	3,705
Public Safety Custodian	(1)	*	2,802	2,942	3,089	3,243	3,405	3,575
Police Officer	(37) ¹	*	5,678	5,962	6,260	6,573	6,902	7,075
Police Trainee	*	*	3,248	3,410	3,581	3,760	3,948	4,145
<u>Admin Clerk</u>	(4)							
Admin Clerk II	*	*	3,340	3,507	3,682	3,866	4,059	4,262
Admin Clerk I	*	*	2,802	2,942	3,089	3,243	3,405	3,575

¹ The Police Trainee position may be filled in lieu of Police Officer positions. The total number of Police Officers and Police Trainees shall not exceed the total number authorized for Police Officer.

* Comment: Promotions to skill levels within the Admin Clerk job classifications are made by the Police Chief with concurrence of the City Manager.

SEC. 4004 PART TIME & ELECTED EMPLOYEE CLASSIFICATIONS

Public Works Department -- Hourly Salary

<u>EMPLOYEE CLASSIFICATION</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Admin Clerk	15.00	15.75	16.54	17.36	18.23	18.69
Recreation Assistant	15.00	15.75	16.54	17.36	18.23	18.69

Public Safety Department -- Hourly Salary

<u>EMPLOYEE CLASSIFICATION</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Police Officer	21.00	22.05	23.15	24.31	25.53	26.16
Code Enforcement Officer	18.00	18.90	19.85	20.84	21.88	22.43
Fire Fighter	15.11	15.87	16.66	17.49	18.37	18.83
Maintenance Worker	15.00	15.75	16.54	17.36	18.23	18.69
Dispatcher	15.00	15.75	16.54	17.36	18.23	18.69
Admin Clerk	15.00	15.75	16.54	17.36	18.23	18.69
Custodian	15.00	15.75	16.54	17.36	18.23	18.69
Community Services Officer	15.00	15.75	16.54	17.36	18.23	18.69

City Hall Division -- Hourly Salary

<u>EMPLOYEE CLASSIFICATION</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Admin Clerk	15.00	15.75	16.54	17.36	18.23	18.69
Custodian	15.00	15.75	16.54	17.36	18.23	18.69

Elected Officials -- Monthly Salary

Mayor	400.00 monthly
Council Members	300.00 monthly
City Clerk	100.00 monthly
City Treasurer	100.00 monthly