



City of  
**Los Banos**  
*At the Crossroads of California*

**REQUEST FOR PROPOSALS**  
**FINANCE MANAGER RECRUITMENT SERVICES**  
**APRIL 12, 2024, 5:00 PM**

1. Peckham & McKenney	\$26,000
2. Charter Oak Recruitment	\$12,300
3. Compass	\$27,000
4. CPS HR Consulting	\$20,000
5. Koff & Associates	\$25,000
6. Raftelis	\$32,900
7. WBCP	\$27,200

Signed: Lucille L. Mallonee  
Lucille L. Mallonee, MMC  
City Clerk/Human Resources Director

Dated: April 12, 2024

Sara Blevins  
Sara Blevins  
Assistant City Clerk/HR Analyst