



City of
Los Banos
At the Crossroads of California

Updated 12/19/24 @ 8:30 am

APPLICATIONS FOR APPOINTMENT TO THE CITY COUNCIL

DISTRICT 2

1. Refugio LLamas
2. Evan Sanders
3. Abel Molina
4. Cody Camacho

RECEIVED

DEC 12 2024

City of Los Banos

CITY OF LOS BANOS

Application for Appointment to the City Council District 2

Deadline: Completed applications will be accepted in the City Clerk's office until 12 noon on December 18, 2024. Applications can be sent to the City Clerk via email at _____ or delivered in person to the City Hall 520 J Street, Los Banos California. Late applications will not be accepted.

NAME: Refugio M. LLamas

RESIDENCE ADDRESS: _____ ✓ ok

PHONE: (Home) _____ (Cell) _____

(E Mail Address) _____

CURRENT OCCUPATION: Retired; Gunnery Sergeant, US Marine Corps

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 2.

Yes ☒ No ☐

If yes, how long have you been a resident of Los Banos? 32 years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

City Council District 2. 2020-2022

Creekside Jr. High School, Oversight Board 2016

Planning Commission 2014

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

I have consistently attended community park revitalizations where I have assisted in the planting of trees, replanting shrubbery and the painting of basketball courts. I make it a point to attend local events such as the Tomato Festival, and Street fairs. I am a member of several local service clubs as well as a member of the Veterans of Foreign Wars, the American Legion, The Marine Corps Reserve association, the First Marine Division Association and others. Being involved locally in our community is vitally important to me. I have also volunteered to coach youth, basketball, baseball and soccer.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

As a local, former small business owner I know first hand the challenges our retail community faces in keeping the doors open. I am in the process of completing my masters degree in Business Administration with an emphasis on Management. I have decades of experience in senior management of personnel budgets and understanding the benefits of long term planning. My previous service on the planning commission and on the City Council has provided me with first hand knowledge of the city operations and processes. These experiences will be of great benefit in reducing the 'learning' curve associated with an appointment. I have a very good relationship with Department Heads, (including line staff). I have a firm understanding of the challenges and opportunities each are facing.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

To Serve.

I have spent the majority of my life in positions of public service. We are at a pivotal point in our City's history. I would like to be part of the process of restoring public oversight and accountability to our City government. Restoring public trust is essential, our residents must believe that their council respects them and will be responsive to them. My experience as a senior executive staff member make me ideally suitable to provide meaningful input to agenda items, in a respectful constructive manner. In my experience, I have found that the best decisions are found by having an open dialogue of mutual respect. Where ideas are welcomed and discussed. When a decision is made we respect it and move on to the next item. We must demonstrate professionalism. As a retiree, my schedule will be devoted to working to help address the concerns from District 2.

6. Why do you think you should be appointed to the City Council?

I believe I have the combination of education and experience and which will allow me to be a meaningful contributor to our City Council. Having recently served on the City Council and my firm understanding of the many issues that our residents want resolved, will be of particular benefit to our Council. I have demonstrated my ability to respectfully participate in meaningful discussions with adherence to the rules governing public discussions. I would also like to help in restoring and strengthening the City's relationships with other municipalities, stakeholders and community partners. Our city cannot operate and thrive as an island to itself. We are stronger and more effective as part of a larger collaborative of partners.

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

Trust and accountability.

Trust between the residents and the government, must be restored. Trust in the process, trust in the decisions and in how their tax money is being spent is of utmost importance. We have many issues such as; water quality, housing economic development of higher paying jobs, street repair, street lighting, traffic control, street lights, activities for our youth, the stray animal and their care and other vital issues.

Our residents deserve to know that the decisions are being made in an open, and transparent manner.

They want answers to their questions with concrete facts and in a timely manner.

Projects or issues must be discussed with public input. The ability of the public to participate in the decision making process is essential for the effective management of the city and its personnel. Trust is central to everything we do as a public institution.

8. You may attach a personal resume and any additional information you would like the City Council to consider.

Please Note appointment to the City Council require the following:

Statement of Economic Interest Form 700: Per the State of California Fair Political Practices Commission, persons appointed to the City Council are required to file a Statement of Economic Interests (Form 700)

AB 1234 Ethics Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1234 Ethics training required by California Government Code 53234 within the first year of appointment and every two years thereafter.

AB 1661 Sexual Harassment Prevention Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1661 sexual harassment prevention training and education required by California Government Code 53237 within the first six months of appointment and every two years thereafter.

I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: Dec, 10, 2024

Signature: 

RECEIVED

DEC 16 2024



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Los Banos
At the Crossroads of California

CITY OF LOS BANOS

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District 2

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NAME: Evan Sanders

RESIDENCE ADDRESS: [REDACTED] Los Banos CA 93635 ✓ ok

PHONE: (Home) _____ (Cell) [REDACTED]

(E Mail Address [REDACTED]

CURRENT OCCUPATION: Sr. Director, Information Technology

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 2.

Yes ☒ No ☐

If yes, how long have you been a resident of Los Banos? 21 years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

None

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

Before the pandemic, my demanding commute to the Bay Area limited my ability to engage with the community. However, I have consistently contributed in meaningful ways. I coached Little League in San Jose for several years until my son's abilities outgrew my own coaching skills, and I stepped in to coach a season of flag football in Los Banos when my stepson's team was at risk of disbanding due to a lack of volunteers. Additionally, I regularly lead large groups on outdoor trips including whitewater rafting, kayaking, hiking, and backpacking, organizing these trips through private clubs. While not through public organizations, these experiences have allowed me to connect with and guide others in our community.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

In addition to my extensive professional experience, I have a proven ability to approach challenges with diplomacy and to collaborate effectively with people of varying perspectives. I have a unique knack for understanding and addressing differing points of view, which has been critical in my career and will be equally valuable in serving the diverse residents of Los Banos. My hands-on leadership in IT management has refined my skills in project management, budget oversight, and vendor relations—all directly applicable to serving our city. Finally, my long-standing residency in Los Banos has given me deep connections to the community, allowing me to approach decisions with insight and understanding.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

I am deeply invested in Los Banos, having lived here for over two decades and raised my family in District 2. Every morning I walk for an hour, entirely within the confines of District 2. I am intimately familiar with the streets, parks, neighborhoods and current projects within the district. I believe District 2 has been underrepresented in recent years, with limited communication and engagement from prior leadership. I aim to change that by being an accessible and proactive advocate for the residents of my district.

Additionally, I am committed to improving the city as a whole. Enhancing our downtown to better support local businesses and attract new opportunities is one of my key goals. As a council member, I would ensure that every decision is made with transparency and with the best interests of our community at heart.

6. Why do you think you should be appointed to the City Council?

My experiences uniquely position me to bring balance and perspective to the City Council. As a former supercommuter to the Bay Area, I understand the challenges faced by those who travel long distances for work. As a parent of five children who have attended multiple Los Banos schools, I have firsthand insight into our education system. Today, as a full-time work-from-home professional and a supporter of small businesses through my wife's entrepreneurial efforts, I bring an understanding of the economic and social dynamics of our community.

I believe my ability to see problems from multiple angles and connect with people from all walks of life will make me an effective and empathetic representative for District 2. I'm committed to fostering economic growth, enhancing quality of life, and ensuring that all voices are heard and valued.

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

The first pressing issue is the lack of good-paying jobs in Los Banos. Despite our prime location at the crossroads of major highways in the heart of California, we have struggled to attract larger businesses. This issue requires a comprehensive investigation into barriers preventing businesses from establishing operations here. By identifying and leveraging state and federal programs, tax incentives, or grants, we can position Los Banos as a hub for economic opportunity. Solving this issue will not only provide residents with local jobs but also improve the overall quality of life in our city.

The second pressing issue is addressing homelessness. Partnering with nonprofits, regional organizations, and government programs, we can focus on creating solutions such as transitional housing, mental health services, and job training programs. Effective management of this issue will benefit both those in need and the broader community, improving quality of life for all residents.

8. You may attach a personal resume and any additional information you would like the City Council to consider.

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I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: December 16, 2024

Signature: 

EVAN SANDERS

CAREER SUMMARY

An accomplished IT management professional, leveraging real world knowledge gained through personal experience at all levels in the IT space to deliver innovative, cost effective solutions to technical challenges. I combine a visionary mindset with skills and attitude to manage and contribute to complex and concurrent projects to achieve long term goals. A dedicated team player who understands that the IT department's main role is to empower other business units to drive revenue.

Core competencies include -

- Employee development and mentoring
- Vendor relationship management
- Project Management
- Standards, SLA and Policy development
- Cybersecurity and threat prevention
- Lifecycle/Asset management
- Cost/benefit and ROI analysis
- Technology trend awareness
- Budget development and analysis
- Long-term vision, near-term execution

APPLICATION/TECHNOLOGY EXPERIENCE

Includes but not limited to Microsoft AD, Azure Office365, Exchange, Office Suite, Sharepoint, Onedrive, Teams, Great Plains, Dynamics, Google G-Suite, Cloudflare, VMWare VDI, vSphere, ESXi, Horizon, Skype, Slack, Atlassian suite, Barracuda, Symantec, Odoo, Meraki, Cisco, DNS, DMARC, SPF, DKIM, BIMI, general domain management, many others both cloud based and on prem.

WORK EXPERIENCE

GMLC Management – Healdsburg, CA

Sr. Director of IT – September 2021-Present

- Head of IT department, responsible and accountable for support of all employees, sites and infrastructure. Support and maintain customer facing network resources, including DNS, SSL certs, domains, etc.
- Project management for IT projects including MDM (Kandji) rollout, Electric.ai solution for remote employee support, Jira project management expansion
- Restructure internal IdP configuration to streamline operations on Google as SSO solution, integrated with Apple ABM to automate MDM enrollment.
- Support company events from a tech perspective – connectivity and digital assets.
- Recruit and hire staff to fill out IT team to prepare for exponential growth.
- Leverage professional network to identify and onboard contractors and consultants as SMEs for IT and tech projects.
- Manage all licensing for software and digital subscriptions, company wide.
- Saved \$250k/year in license costs within 6 months of hire, through contract negotiation and audits of current seat counts across top 10 highest cost vendors. By 3 years post-hire I've reduced software spend year-over-year by over 50% from 2\$2.1mm/year to \$900k/year, while reducing response time for users and increasing satisfaction rate.

CMG Partners, Inc. – San Jose, CA

Director of IT - April 2018-September 2021

- Head of IT department, responsible and accountable for support of all employees, sites and infrastructure. Including areas such as LAN/WAN, Enterprise software, DNS, telephony, desktop environment, complex and highly regulated video and physical security requirements, server environment, cybersecurity, vendor management, IT purchasing, IT budgeting, recruiting, hiring, employee development, and all other IT related tasks company wide.
- Architect and execute on infrastructure and day to day operational support for vertically integrated company, including departments ranging from G&A, operations, security, various manufacturing and production lines, retail and delivery operations, supply chain, warehousing, real estate improvements and more.
- Conceived and executed technological transformation from insecure and unreliable back office infrastructure to scalable and supportable solutions, all during growth from 150 employees at 2 sites to 600+ at 12 sites over 30 months.
- Supported integration of six acquisitions into corporate infrastructure, including user level applications, network infrastructure and finance/ERP solutions where necessary. Additionally, split out two business units and assisted with transition of digital assets to new ownership.
- Transitioned company from fully outsourced IT to full in-house staff, while decreasing staff cost and maintaining FTE headcount, despite massive increase in employees and locations.
- Architected "store-in-a-box" solution to streamline new locations, all infrastructure pre-built in a complete rack that is ready to deploy at a moment's notice to any new facility.

- Rearchitected internal network to ensure connectivity between offices and provide streamlined user experience across all locations. Implemented SD-WAN leveraging redundant internet links and complete lights-out management of remote locations
- Support all employees across the company with a limited team, using a diverse set of tools to streamline process and minimize downtime for users.
- Partner with management in all departments to recommend, evaluate and deploy solutions to increase overall operational efficiency and security. Examples are new IT ticketing system build and rollout, various systems to assist HR and sales departments engage and support employees and customers, phishing and email security testing and training.
- Full cybersecurity evaluation and remediation including pen testing, social engineering testing and remediation and rollout of complete digital security solution to protect company data and reputation. Ongoing adjustment to security routines to ensure effective security posture without impacting users' ability to function effectively.

Moxie Software, Inc – San Bruno, CA

IT Director - November 2010-April 2018

- Hired to “clean house” in an inefficient and disengaged IT department.
- Plan and deploy modern and secure replacements for almost all IT services including server backups, wireless networks, Intranet, FTP/File sharing, Email services, AD domain consolidation, Antivirus, email security and more.
- Responsible for all internal IT operations, including infrastructure, budgeting, procurement and end user support.
- Communicate effectively with employees of all levels and backgrounds, from C-level to independent contributors. Well known in the company for my ability to communicate with difficult personalities.
- Design and implement all aspects of campus infrastructure including network and telephony design, server room planning and buildouts, security and access systems. Example: Designed all IT aspects of Bellevue WA office move into “bare” building space.
- Develop and drive plans and roadmaps for upcoming projects, from concept to project completion. Example: complete rebuild of phone systems to leverage VOIP technology with global coverage
- Develop and document IT policy and ensure that policies, procedures and infrastructure changes are communicated in a way that ensures adoption from the user base.
- Responsible for Enterprise License Management for entire company, including multiple complex agreements with Microsoft
- Respond to all escalations from managers, directors and executives 24/7.
- Responsible for all IT lifecycle management and procurement, from vendor development through the lifecycle to asset disposal.
- Act as backup for other team members when workloads require, or when a team member is unavailable.
- Recruit, hire, and develop internal SysOps and Service Desk teams
- Serve as Interim Director of Cloud Services team - a team of 9 stateside and 4 India-based Sys Admins and Engineers responsible for all aspects of the infrastructure supporting Moxie's cloud based SaaS products for the North American market.
- Key stakeholder in rollout of ITIL process, including service

Independent Contractor - May 2010-November 2010

- Plan and execute implementation of technology infrastructure for the new commercial headquarters of this local SaaS business.
- Project included file servers, network switch gear, VPN equipment, VOIP telephone system, Fax/Print infrastructure, custom conference room setup geared for product demos and investor meetings, general office configuration, workstation procurement and setup
- Document completed office infrastructure setup to ensure ongoing support from remote IT team.

MontaVista Software, Inc. - Santa Clara, CA 2003-2010

IT Manager - April 2007 – March 2010

- Head of IT Department for MontaVista Software, with 7 direct reports and 12 corporate locations worldwide, including outsourced engineering sites in India and Russia.
- Responsible for recruiting, hiring, mentoring and career development for all members of the IT team.
- Took over the IT department in a state of upheaval, suffering from massive turnover and severely failing infrastructure. Recruited and hired a solid team of professionals and re-architected most of the company's infrastructure, improving server uptime to over 99.9%, halving IT response times to less than 4 business hours, and shortening product build time by 50%.
- Develop and enforce IT policies, procedures and SLAs
- Oversee all aspects of administration for IT infrastructure, including regular systems maintenance and management of new technology rollouts and upgrades.
- Research technological challenges to find elegant, low-cost, preferably platform agnostic solutions.
- Project manager for all IT infrastructure projects, including rollouts of NetApp filers, VMWare ESX, MPLS network implementation, Data Domain distributed backup solution, Cisco ASA firewalls and others.
- Provide IT updates at quarterly group meetings with executive staff and department heads, with the goal of providing updates on major projects taking place in IT, as well as identifying areas in need of improvement in the IT organization.

- Respond to any escalations within the IT department.
- Develop and maintain relationships with all IT solution and infrastructure vendors, and regularly engage in negotiations for discounts and improved terms. Example - reduced collocation costs by 30% in 2008
- Reduced companywide Internet access costs by 35% in 2009 by rolling out an MPLS mesh to replace a hardware based VPN network.
- Manage IT budget to maintain an under budget run rate and plan projects over the entire fiscal year in order to balance spend rate with company revenue. Budget was \$3m in 2007, by 2009 despite an additional 2 headcount on IT staff I had trimmed that to under \$2m, through vendor management, streamlining processes and modernization of technology.
- Continually work to stay current with emerging technologies that could be more cost effective or increase efficiency. Example: rolled out VMWare ESX virtualization solution for all internal IT services, saving 1FTE and over \$400k in capital costs per year.
- Define all standards for hardware and software used at the company, leveraging knowledge of existing and bleeding edge technology.

Systems Administrator - November 2003 – April 2007

- Project Lead for physical relocation of company headquarters. The project included planning infrastructure needs for server rooms and work areas for 200 employees; completed on budget with only 6 weeks to plan and one weekend for the move.
- Increasing responsibility culminating in role as sole Systems Administrator for Windows services, including Active Directory, MS Exchange 2003, SMS/WSUS, Print services, McAfee Antivirus services, Salesforce.com, Blackberry Enterprise Server and others.
- Served as Help Desk Manager, supervised all day to day operations of helpdesk and desktop support personnel. Interviewed job candidates, trained new support personnel and dealt with work performance issues.
- Served as IT support and information resource for upper level executives – C-level staff and Executive VPs.
- Implemented asset management procedures to ensure full utilization of IT equipment throughout lifecycle. Developed policies regarding issuance of new vs surplus equipment, saving an average of \$75k per year in desktop computer equipment.
- Audited bills and invoices, periodical analysis of billing histories and usage trends for services contracted by the company to ensure highest value.
- Owned vendor selection process for IT and facilities projects. Examples: data center cooling upgrades and remote out-of-band engineering lab build outs, as well as other projects that had stalled due to “not my job” mentalities, such as building security systems and miscellaneous construction projects.
- Managed vendors and contractors to ensure that work was completed according to plan and in a professional manner.
- Project manager and primary engineer for multiple and varied rollouts and software implementations, including Symantec Anti-Virus, Blackberry Enterprise Server, Office 2003, rollout of Windows XP upgrade and other high profile projects.
- Performed basic network maintenance tasks as needed, DNS maintenance, VPN setup, etc
- Responsible for creation, testing, deployment and maintenance of all Windows desktop and server images
- Primary administrator for Avaya phone switch, Audix voicemail system, ADT and Bay Alarm security and access control systems

Cadence Design Systems - San Jose CA.

Systems Engineer - January 2001- July 2003

- Conceived, designed, and implemented lifecycle management process, saving Cadence \$1.5 million per year.
- Diagnosed, troubleshot and repaired hardware and software problems in desktide environment.
- IMAC and Break/Fix service for desktide and server room environments.
- Installed and configured peripherals and hardware upgrades for employees.
- Maintained an accurate inventory for all PC equipment in 2 buildings, populated by over 700 employees.
- Evaluated service requests and prioritized according to business impact.
- Coordinated with the Support team to ensure that all users received timely and efficient service.
- Provided 2nd level hardware support for all PC users at the San Jose campus.

Pacific Bicycle - Mountain View CA

Retail Store Manager - June 1995 - Jan 2001

CERTIFICATIONS

- MCSE +Security



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District 2

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NAME: Abel Molina

RESIDENCE ADDRESS: [REDACTED] Los Banos, CA 93635 ✓ OK

PHONE: (Home) [REDACTED] (Cell) [REDACTED]

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: Real Estate Consultant & Property Rehab Specialist

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 2.

Yes ☒ No ☐

If yes, how long have you been a resident of Los Banos? 43 years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

I currently served as Chairman of the Los Banos Tree Commission, where I have gained valuable experience in public service. This role has allowed me to develop a thorough understanding of City Policies, Robert's Rules of Order, and the Brown Act, equipping me with the knowledge and skills necessary to contribute effectively to local governance.

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

My wife and I are deeply involved in supporting our three children's education by actively participating in their school activities. In terms of volunteer service, I currently serve as the Chairman of the City of Los Banos Tree Commission, where I enjoy giving back to our community by contributing my time to help shape and improve our community. Professionally, I am an active member of the Merced County Association of Realtors and the Central Valley Association of Realtors, where I engage with peers to support our local real estate industry. Additionally, I participate in several nationwide Mastermind groups that focus on achieving professional growth through collaboration, accountability, and mutual support.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

I have extensive experience in real estate development and a strong understanding of housing trends and demands. Through my work with numerous families and individuals addressing their housing and business needs, I have gained valuable insight into the priorities and challenges faced by the residents of Los Banos, enabling me to represent and serve our community effectively.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

Having lived in Los Banos for nearly my entire life and growing up with strong conservative values, I am deeply committed to preserving the heritage and traditions that make our community unique. I want to give back by using my experience and dedication to contribute to the balanced growth, success, and continued legacy of Los Banos as a member of the City Council.

6. Why do you think you should be appointed to the City Council?

I believe I should be appointed as the Council Member of District 2 because of my lifelong connection to this community and my dedication to its success. My professional experience in real estate development and property rehabilitation has provided me with valuable insights into housing and business needs. Additionally, my commitment to preserving the unique identity of Los Banos ensures I will represent our residents with integrity, transparency, and a clear focus on their priorities. I am passionate about using my experience and deep love for Los Banos to help shape a prosperous and thriving future for our city.

In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

From my view, two of the most critical issues facing the City of Los Banos are transparency in city government and investing in infrastructure to support future economic development. Transparency is essential for ensuring residents have a meaningful voice in decisions that shape our community. By encouraging greater public input and engagement, we can build trust and make decisions that truly align with the needs and priorities of Los Banos. Equally important is the need to invest in infrastructure to accommodate growth, attract economic opportunities, and secure a sustainable future. Addressing key areas such as water supply, wastewater capacity, and road improvements will not only meet the demands of a growing population but also enhance residents' quality of life. Modernizing our infrastructure will create a strong foundation for long-term success, driving economic growth, create new jobs, and increase revenues while ensuring a thriving future for Los Banos.

7. You may attach a personal resume and any additional information you would like the City Council to consider.

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NAME: Cody J. Camacho

RESIDENCE ADDRESS: [REDACTED] Los Banos, CA 93635

PHONE: (Home) [REDACTED] (Cell) [REDACTED]

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: Consultant

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 2.

Yes ☒ No ☐

If yes, how long have you been a resident of Los Banos? 32 years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

N/A

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

President of the Associated Students of Merced College (ASMC) Fall 2014-Spring 2015, Fall 2015-Spring 2016, Fall 2017-Spring 2018

President of Collegiate Entrepreneurs' Organization (CEO Club) Merced College, Fall 2013, Spring 2014, Fall 2016, Fall 2017

President of Students for Social Justice Club, Merced College, Fall 2013, Spring 2014, Fall 2014, Spring 2015, Fall 2015

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

I have a background in grassroots organizing, political organizing, event coordination and project management.

As President of the Associated Students of Merced College, I learned Brown Act compliance, parliamentary procedure and meeting facilitation. I have experience in addressing constituent issues, and building buy-in from various groups and interests.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

Los Banos is my home, I was born and raised here. I believe the residents of District 2 deserve a Council Member who will actually represent them and their needs. We need a Council that will address the issues facing Los Banos and one willing to listen to the residents they represent. I wish to serve on the council to help my neighbors, to improve our community and to ensure the City of Los Banos thrives.

6. Why do you think you should be appointed to the City Council?

I do not believe any one should be appointed to the City Council, I feel the City should have held a special election to ensure the residents of Districts 2 & 3 are able to openly and fairly decide who will represent them on City Council. There is no special election being held, therefore I am seeking appointment. I believe my life and professional experiences combined with being born and raised in Los Banos makes me well suited to serve on the Los Banos City Council.

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

In my opinion the two most pressing issues facing Los Banos is a lack of economic opportunities, and the unhoused population. A lack of economic opportunities, makes it more difficult for Los Banos to retain talent, and makes it more likely for residents to engage in commerce outside of Los Banos. The unhoused population poses as a health and safety risk to our communities and to themselves. The third most pressing issue facing Los Banos, which exacerbates the first two, is the near endless stream of apathetic and incompetent Council members who care more about their own self interests and status than they do about the residents of Los Banos who they represent. The people of Los Banos deserve better.

8. You may attach a personal resume and any additional information you would like the City Council to consider.

Please Note appointment to the City Council require the following:

Statement of Economic Interest Form 700: Per the State of California Fair Political Practices Commission, persons appointed to the City Council are required to file a Statement of Economic Interests (Form 700).

AB 1234 Ethics Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1234 Ethics training required by California Government Code 53234 within the first year of appointment and every two years thereafter.

AB 1661 Sexual Harassment Prevention Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1661 sexual harassment prevention training and education required by California Government Code 53237 within the first six months of appointment and every two years thereafter.

I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: 12/18/2024

Signature: _____

Cody J. Camacho

Contact

Los Banos, CA 93635

Skills

MANAGEMENT

- Training
- Coaching
- Talent Recruitment
- Volunteer Coordination
- Project Management
- Time Management
- Team Building
- Scheduling
- Payroll

TECHNOLOGY

- Metrics & Databases
- Data Tools
 - PDI,
 - NGPVan
- Social Media
 - Facebook
 - Twitter (X)
 - Instagram
 - Snapchat
- Software
 - MS Outlook & Office
 - Google Suite
 - HTML

COMMUNICATIONS

- Public Speaking
- Strong Verbal Communication
- Writing
- Editing
- Newsletters
- Press Releases
- Social Media Posts
- Scripts
- Text Outreach

Experience

Grindstone Campaigns

2018 - Present

- **Program Director:** Adam Gray For Congress 2024 Ballot Curing, CA-13
- **Field Director:** Dr. Jasmeet Bains for State Assembly 2024, CA-AD 35
- **Field Director:** Adam Gray For Congress 2024, CA-13
- **Program Director:** Accountability Los Banos
- **Program Director:** Ballot Measure Petition Gathering, Richmond, CA
- **Program Director:** Grindstone Phone Bank State-Wide, CA
- **Campaign Manager:** Eric Guerra for State Assembly 2022, CA-AD 10
- **Campaign Manager:** Les Simmons for Sacramento City Council 2020, Sacramento, CA
- **Organizer:** Schools & Communities First (Prop 15) 2020, Central Valley, CA
- **Field Director:** Jim Costa for Congress 2020, CA-16
- **Lead Canvasser & Field Coordinator:** Jim Costa for Congress 2018, CA-16

Edith Villapudua for State Assembly

2023 - 2024

- **Field Director,** CA-AD 13

Adam Gray for State Assembly

2016 / 2018

- **Signature Collector & Intern,** CA-AD 21

California Teaching Fellows Foundation

2016 - 2018

- **Interim Site Lead**
- **Assistant Site Lead/Lead Tutor**
- **Tutor**

Rep. Jim Costa

2015

- **Intern,** CA-16