



City of
Los Banos
At the Crossroads of California

Updated 12/19/24 @ 8:30 am

APPLICATIONS FOR APPOINTMENT TO THE CITY COUNCIL

DISTRICT 3

1. Erasmo Viveros
2. Marcus Chavez
3. Steven Nunes
4. Miguel Alejandro
5. Sybil Halloran
6. John Cates
7. Philip deleon

RECEIVED

DEC 05 2024



City of
Los Banos CITY OF LOS BANOS

W. J.

Application for Appointment to the City Council
District 3

Deadline: Completed applications will be accepted in the City Clerk's office until 12 noon on December 18, 2024. Applications can be sent to the City Clerk via email at cityclerk@losbanos.org or delivered in person to the City Hall 520 J Street, Los Banos California. Late applications will not be accepted.

NAME: **Erasmio Viveros**

RESIDENCE ADDRESS: [REDACTED] Los Banos, CA ✓ OK

PHONE: (Home) [REDACTED] (Cell) [REDACTED]

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: **Public Affairs**

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 3.

Yes ☒ No ☐

If yes, how long have you been a resident of Los Banos? 31

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

City of Los Banos
Parks & Recreation Commission

Los Banos, California
12/2001 – 12/2007

City of Los Banos
Chairman, Planning Commission

Los Banos, California
01/2008 – 03/2011

Office of Governor Edmund G. Brown Jr.
Designated Local Authority Appointee

Los Banos, California
06/2012 – 02/2013

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

Over the past 18 years, I have been deeply engaged with the Los Banos Elks #2510, where I have not only served as a trustee but have also remained an active member committed to our community's needs. My involvement with the Elks has allowed me to participate in various initiatives aimed at supporting disabled children,

veterans and at-risk youth. Through this service, I have developed strong connections with fellow community members and have gained invaluable insights into the challenges we face, reinforcing my dedication to making a positive impact in our community.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

<u>Notre Dame de Namur University</u>	<u>Belmont, California</u>
Master of Public Administration	2008
Public Affairs Emphasis	

<u>Notre Dame de Namur University</u>	<u>Belmont, California</u>
Bachelor of Political Science	2006
Business Administration Minor	

<u>City of Belmont</u>	<u>Belmont, California</u>
<i>Paid Internship, Office of the City Manager</i>	<i>02/2008 – 04/2008</i>
Working directly with the city manager, responsible for conducting research; compiling of information relating to administrative projects; accountable for analyzing data; and developing recommendations for future initiatives; along with the coordination of special projects.	

<u>The United Nations</u>	<u>Manhattan, New York</u>
<i>NGO Representative / Intern</i>	<i>04/2005 - 08/2005</i>
As an NGO representative for the Sisters of Notre Dame de Namur at the United Nations, I held a special consultative status with the Economic and Social Council (ECOSOC). My role involved weekly attendance at General Assembly meetings, where I diligently monitored key discussions and activities. I provided detailed reports on these sessions, ensuring our organization remained informed and engaged. Additionally, I tracked the events of the Secretary-General and focused on financing for development initiatives, advocating for policies that align with our mission and values. This experience deepened my understanding of global issues and strengthened my commitment to social justice and community empowerment.	

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

I am excited to express my strong interest in the vacant City Council seat for District 3. With a robust background in public service and administration, extensive experience in the state legislature and local government, and a successful career in the private sector, I am eager to leverage my skills and passion to create a meaningful impact in our community.

Throughout my decades of service, I have gained a profound understanding of the complex challenges our city faces. My tenure in the state legislature refined my abilities to navigate bureaucratic processes, advocate and negotiate for effective policies, and collaborate with diverse stakeholders. I have a proven track record of championing initiatives that drive economic growth, enhance public safety, and improve the quality of life for all residents. During my time in local government, I worked with the community and staff on developing ordinances that supported health and public safety, business and innovation, and the environment.

My experience in the private sector has equipped me with valuable insights into the needs and concerns of local businesses, which I consider vital for fostering a vibrant community. I am passionate about building partnerships between the city and local enterprises to stimulate innovation and create job opportunities for our residents.

I am deeply committed to principles of transparency, accountability, and inclusivity in governance. I believe that effective leadership requires actively listening to the voices of the community and ensuring that all constituents feel represented in the decision-making process. My goal is to work collaboratively with fellow council members and community leaders to tackle the pressing issues that affect our district.

As a homeowner in District 3, I am particularly invested in the well-being of my neighbors and excited about the potential to serve and make a tangible difference in their lives. I welcome the opportunity to share my vision for our city and discuss how my experience aligns with the goals of our new City Council.

Thank you for considering my candidacy. I look forward to the chance to contribute to the future of our community.

6. Why do you think you should be appointed to the City Council?

I believe I should be appointed to the City Council because I am deeply committed to the well-being and prosperity of our Los Banos community. My extensive background in public service, combined with my passion for community engagement, positions me uniquely to contribute positively to our city's future.

If selected, I would bring a fresh perspective and a collaborative spirit to the council. I understand the challenges we face, but I also see the incredible potential that lies within our community. Together, we can create a thriving environment that fosters economic growth, enhances public safety, and uplifts the quality of life for all residents.

I am dedicated to listening to the voices of our citizens, ensuring that everyone feels represented and involved in the decision-making process. By fostering open communication and transparency, I aim to build trust and unity among our diverse community.

Moreover, I am committed to promoting initiatives that empower our youth, support local businesses, and invest in sustainable development. I believe that by working together, we can harness our collective strengths and build a brighter future for Los Banos—one filled with hope, opportunity, and resilience.

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

In my opinion, the top two pressing issues facing the City of Los Banos are:

1. **Resolving Ongoing Bargaining Disputes and Personnel Matters:** The resolution of the ongoing collective bargaining disputes is critical and must be addressed as soon as possible with a deadline by the end of the first quarter of 2025, at the latest. Our city employees are the face and heart of our city – from the smile that a perspective business first sees when approaching the counter at city hall, to the parent out in the field whose kid is getting soccer lessons from our parks and recreation staff to the police officers participating at National Night Out. Our city employees enhance our community's overall quality of life.
2. **Establishing a Unified Council Vision and Goals:** It is imperative that we work closely with the community to collaboratively set a clear vision and specific goals for the city and our respective districts. This inclusive approach will not only help us align our budgetary priorities with the needs of our residents but also foster a sense of ownership and engagement among community members. By facilitating open dialogues and workshops, we can gather diverse perspectives and ideas, ensuring that our decisions reflect the aspirations of all citizens. This unified vision will guide our actions and investments, ultimately leading to a more vibrant, prosperous, and cohesive Los Banos.

Addressing these two issues will not only strengthen our community's foundation but also inspire hope and confidence in our collective future. Together, we can build a Los Banos that thrives on collaboration, innovation, and shared success.

8. You may attach a personal resume and any additional information you would like the City Council to consider.
See my enclosed resume.

Please Note appointment to the City Council require the following:

Statement of Economic Interest Form 700: Per the State of California Fair Political Practices Commission, persons appointed to the City Council are required to file a Statement of Economic Interests (Form 700).

AB 1234 Ethics Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1234 Ethics training required by California Government Code 53234 within the first year of appointment and every two years thereafter.

AB 1661 Sexual Harassment Prevention Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1661 sexual harassment prevention training and education required by California Government Code 53237 within the first six months of appointment and every two years thereafter.

I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: December 5, 2024

Signature: _____



PROFESSIONAL SUMMARY

Vision-driven change agent with career-long record of Member support for leading politicians and organizations

Results-focused thought leader with expertise spanning legislative support, contract negotiation, research, strategic guidance, cross-functional team leadership, complex problem-solving, client relationship management, and project management. Exceptionally dedicated and loyal professional with keen public policy, interpersonal, communication, and organizational skills.

PROFESSIONAL EXPERIENCE

CALIFORNIA SPECIAL DISTRICTS ASSOCIATION, LOS BANOS CA, March 2024 – Present

PUBLIC AFFAIRS FIELD COORDINATOR, CENTRAL NETWORK

- Serve as the primary point of contact and advocate for over 150 special districts across eight counties, providing essential guidance, resources, and support to ensure their seamless operations.
- Establish and maintain robust connections between special districts and federal, state, and local elected officials as well as state agencies, fostering collaborative partnerships to address the unique needs and challenges faced by special districts.
- Proactively build and nurture strategic relationships with key agencies and officials, leveraging these connections to effectively promote and advance CSDA's priorities on behalf of the special districts it represents.
- Closely monitor and provide timely updates to special districts on all relevant legislation that may impact their day-to-day operations, ensuring they are empowered to navigate the evolving regulatory landscape with confidence.

CITY OF IRVINE, OFFICE OF VICE MAYOR TAMMY KIM, IRVINE CA, August 2021 – March 2024

CHIEF OF STAFF

- Directly supervises an office of six employees.
- Provide strategic guidance on the development and introduction of policy memos, communications plan, constituent services, and community engagement.
- Provide weekly updates on the political climate of the council, key community groups, and anything else that impacts the Member.
- Acts as the Member's principal liaison during her absence. Maintain relationships with existing partners, while identifying new opportunities.

FATHERS AND FAMILIES OF SAN JOAQUIN, STOCKTON CA, May 2020 – August 2021

MANAGER, YOUTH & RACIAL JUSTICE DEPARTMENT

- Manage a department of eleven employees to ensure our programming, external workshops, coalition participation are in line with the deliverables as outlined in our grants.
- Track and document all data - from outreach, referrals, to communications - to determine our impact within the community.
- Work with our communications team to ensure our messaging is on point with our grant deliverables.
- Communicate closely with city and county agencies, elected officials, and other nonprofits about the resources available around our programming.
- Track and monitor state policy that impacts the organization.

GRANITE CONSTRUCTION INC., WATSONVILLE, CA, January 2018 – May 2020

LABOR RELATIONS CONTRACTS ADMINISTRATOR

- Perform a broad range of labor relations activities, including implementation of corporate/corporate subsidiary Master Labor agreements, corporate-wide wage/labor compliance memorandums, labor grievance investigations, and settlement resolutions.
- Provide technical support for the business unit, finance department, and Human Resources.
- Prepare and negotiate contracts.
- Coordinate with the executive Labor Negotiations team in nationwide Labor Union negotiations.

OFFICE OF STATE SENATOR NANCY SKINNER, SACRAMENTO, CA, January 2017 – January 2018

SENIOR LEGISLATIVE ASSISTANT

- Supported legislation in the areas of public safety, health, human services, and labor.
- Served as liaison between Senators office and Budget Subcommittee on Public Safety.
- Delivered strategic guidance to ensure the successful signage of legislation.
- Prepared media statements and press releases.

OFFICE OF STATE ASSEMBLYMEMBER FREDDIE RODRIGUEZ, SACRAMENTO, CA, November 2015 – January 2017

LEGISLATIVE DIRECTOR

- Directed legislative team as the Member's chief policy adviser.
- Developed and executed the legislative agenda.

OFFICE OF STATE ASSEMBLYMEMBER NORA CAMPOS, SACRAMENTO, CA, October 2014 – November 2015

INTERIM CHIEF of STAFF/LEGISLATIVE DIRECTOR

- Advised the Member on policies related to economic development, transportation, and social justice.
- Developed and implemented policy objectives, strategies, and operating plans for the office.
- Directed all activities of 12 employees in the Member's capitol and district office.
- Supported the development of policy positions and legislative initiatives.
- Tracked floor actions; reported results to the Member.

OFFICE OF STATE ASSEMBLYMEMBER STEVEN BRADFORD, SACRAMENTO, CA, February 2013 – October 2014

SENIOR LEGISLATIVE AIDE/SELECT COMMITTEE CONSULTANT

- Researched, drafted, amended, and analyzed legislation for consideration on the Assembly floor.
- Bridged communications with private interest groups, local governments, and elected officials.
- Advised the Assembly Select Committee on the status of boys and men of color in California.
- Served as the point of contact for committee members and staff, statewide partners, and media.
- Engaged with research institutions, nonprofits, and public agencies to prepare for hearings, briefs, and events throughout California.

OFFICE OF STATE ASSEMBLYMEMBER CATHLEEN GALGIANI, SACRAMENTO, CA, March 2009 – October 2011

LEGISLATIVE AIDE

- Researched, drafted, and amended legislation.
- Monitored trends in assigned policy areas; provided future policy recommendations.
- Served as the person of contact for private interest groups, local governments, and elected officials.
- Addressed and resolved constituent matters.
- Planned and executed special community-wide projects.
- Supervised and evaluated internship program.
- Staffed the Assemblymember on the Higher Education Committee.

EDUCATION AND CREDENTIALS

MASTER OF PUBLIC ADMINISTRATION (M.P.A.) IN PUBLIC AFFAIRS, 2008

Notre Dame de Namur University – Belmont, CA

BACHELOR OF ARTS IN POLITICAL SCIENCE WITH A MINOR IN BUSINESS ADMINISTRATION, 2006

Notre Dame de Namur University – Belmont, CA

ADDITIONAL INFORMATION

Languages: English, Spanish

Technical Proficiencies: LCMS, Windows, Mac OS, Microsoft Exchange, Active Directory, Microsoft Office Suite

References available upon request



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CITY OF LOS BANOS

Application for Appointment to the City Council
District 3

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NAME: Marcus Chavez

RESIDENCE ADDRESS: [REDACTED] ✓ OK

PHONE: (Home) N/A

(Cell) [REDACTED]

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: Trucking Operations Coordinator

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 3.

Yes ☒

No ☐

If yes, how long have you been a resident of Los Banos? 45 Years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

N/A

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

Helped with Tomato Fest with Morning Star.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

I bring extensive experience in operations management, including recruiting, hiring, training, and overseeing day-to-day operations. Additionally, I have completed professional development programs through the Disney Institute, focusing on Disney's approach to Leadership Excellence and Disney's approach to Employment Engagement.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

I have deep roots in Los Banos, having grown up here and attended Henry Miller Elementary, Miano Elementary, Los Banos Junior High, and Los Banos High School. Over the past 45 years, I've witnessed the city evolve—the good and the challenges. My wife and I are raising our 11-year-old daughter here, and we are committed to building a brighter future for her and all the residents of Los Banos.

With 30 years of experience at The Morning Star Company, I bring a thoughtful, open-minded, and commonsense business approach to decision-making. I aim to work collaboratively with the Mayor and fellow council members to address challenges and guide Los Banos toward becoming a stronger, more vibrant community.

6. Why do you think you should be appointed to the City Council?

The city needs leaders who are dedicated to making decisions in the best interest of the citizens of Los Banos and its future. As a well-rounded, bilingual individual with integrity, strong morals, and good character, I bring a thoughtful and balanced approach to leadership. My 30 years of experience working with successful teams at Morning Star have equipped me with the skills needed for effective team problem-solving and collaborative decision-making. I am committed to serving our community with mindfulness and a focus on what's best for its progress and prosperity.

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

See Attachment

8. You may attach a personal resume and any additional information you would like the City Council to consider.

Attachment

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain. .

In my opinion, the two most pressing issues facing the City of Los Banos are public safety and infrastructure development.

Public Safety: Ensuring the safety of our residents is paramount. With a growing population, our police and fire departments need adequate resources, staffing, and training to effectively serve the community. Addressing issues such as crime, traffic safety, and emergency response times will help build trust between the city and its citizens while fostering a safer environment for families and businesses.

Infrastructure Development: As Los Banos continues to grow, it's critical to invest in infrastructure that supports both current and future needs. Roads, utilities, and public spaces require maintenance and improvement, and we need to focus on projects like the Pioneer Corridor/Highway 152 bypass to reduce congestion and improve connectivity. Additionally, strategic infrastructure planning will attract new businesses and industries, creating jobs and boosting our local economy while improving the quality of life for all residents.

By prioritizing these two areas, we can ensure that Los Banos remains a safe, vibrant, and prosperous community for generations to come.

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I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: 12-10-2024

Signature: 



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Los Banos
At the Crossroads of California

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CITY OF LOS BANOS

Application for Appointment to the City Council
District 3

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NAME: Steven A Nunes

RESIDENCE ADDRESS: [REDACTED] Los Banos ✓ OK

PHONE: (Home) [REDACTED] (Cell) [REDACTED]

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: Retired

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District ~~2~~.

Yes ☒ No ☐ 3

If yes, how long have you been a resident of Los Banos? 69 years None

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

None

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

I am active in my church community service projects. I brought to the city over 15 years ago asking for community service project our church could do for the city. The first year we painted graffiti, the second year our church place the dirt around the trees along the canal walking trail. Ever since we have done the bark in the park now working with Joe in Parks and rec. I initiated these community opportunities with the city I also am active with the Police & Sheriff dept. Toys for Tots.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

I believe that my life long living in Los Banos gives me a unique perspective on Los Banos and my business experience will lend itself to do what is best for the City of Los Banos and it residents. I have been in business for myself, worked in personal finance and have worked for large corporations and all give me a very good perspective on what the city may need moving forward.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

Now that I am retired, I feel I have the time I could dedicate to doing a great job for the City and it residents. I have always had a desire to give back and this would be a way I could give back to the community that helped raise me. I can contribute and dedicate the time needed to do a great job and be an independent voice as I have no affiliation to any business on town and have no affiliation to any developer on town.

6. Why do you think you should be appointed to the City Council?

I believe in integrity and honesty. Too many people do not know what real integrity means. You can ask anyone when I was a business owner in Los Banos, I did it with integrity and honesty. I do not do any social media at all and I would be coming into the city council with no preconceptions

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

The current growth of Los Banos and well-paying jobs for our residents.
Does the city have a growth plan for itself? If not, I believe the city needs one. I would work with the Mayor and the rest of the council to develop a long term plan for the city.
We need good paying for our residents. If the city is going to continue to grow, we need good paying jobs for our residents and new business to build our tax base so we do NOT need to raise taxes on our residents.

8. You may attach a personal resume and any additional information you would like the City Council to consider.

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I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: 12/11/2024

Signature: Steven A. Munes

STEVEN NUNES

Los Banos, CA 93635

PROFESSIONAL SUMMARY

Dedicated, self-motivated professional with a record of achievement overseeing retail facility operations and exceeding revenue and profit goals. In-depth experience in safety/compliance, staff supervision, operations/business management, employee training/development, and performance management. Skilled in maintaining company stability and ensuring exceptional customer satisfaction. Dependable leader with success in streamlining operational processes and increasing company sales.

AREAS OF EXPERTISE

Budget & Forecast Analysis | Business & Customer Relationships | Cost Reductions | Employee Relations | Inventory & Material Control | Logistics & Sourcing | Loss Prevention | Operational Requirements | Performance Analysis | Profit & Loss Accountability | Purchasing & Procurement | Regulations Compliance | Resource Allocation | Retail Displays | Safety & Security Procedures | Staff Training & Development | Strategic Planning

WORK EXPERIENCE

7-ELEVEN INC. - LOCATION

Field Consultant Market 2368

Sept 2016 - Present

- Increased store profits and achieved year-over-year (YoY) sales growth by demonstrating leadership and executing operation plan.
- Improved sales and profits by implementing franchise recommendations and analyzing company reports using Microsoft Power BI platform.
- Accomplished business and portfolio growth by leading franchises to meet sales and profit goals, establishing trust, and incorporating operational suggestions.
- Resolved business issues and concerns by developing relationships with franchise owners and empathizing with and relating to owners on the challenges of operations as a former franchise owner.
- Uncovered additional sales and gross profit opportunities by introducing advanced reporting.
- Ensured franchises maintained company cleanliness standards.
- Established a weekly program based on selling more fresh food products and integrating a daily program competition.
- Achieved year-over-year success by utilizing 7 Intel Power BI; evaluated 7 Rewards daily, weekly, and monthly reports; analyzed profit and loss statement report (48A report); and assessed general ledger report (11A report).
- Consulted on operations by discussing 7Now delivery stores P&L (H13 report); customer count report daily, weekly, and monthly; fresh food conversion rate report daily and weekly; and POS/PSA report daily and MTD compared to PY.

CST BRANDS INC. (VALERO) - LOCATION

Area Manager #8208

May 2012 – Aug 2016

- Improved store profitability for four years by ensuring store compliance with product layout.
- Achieved helping store managers increase personal income and supported maximizing potential bonuses four years in a row.
- Accomplished #1 area in plus selling in the zone for the past three years.
- Maintained State Designated Operators License issued by International Code of Council.
- Trained store managers on accomplishing company sales and profit goals and adhering to state and federal regulations for fuel deliveries and sales.
- Developed relationships and led store managers and customer service representatives to achieve individual goals and to grow within the CST Brands systems.

LOWE'S HOME IMPROVEMENT – MERCED, CA

Department Manager, Hardware/Tools

Aug 2009 – May 2012

- Achieved 14% growth and ranked number one for highest percentage increase out of 25 locations.
- Saved \$10,000 in a year by reducing theft by 25%.
- Obtained highest regional sales with 25% advancement in revenue generation out of 100 stores.
- Received a 3.4 out of 4.0 rating on the manager's review at year's end.
- Oversaw daily operations for Lowe's hardware and tools department by directing staffing, scheduling, and inventory control and cost.
- Improved motivation and trained team on customer satisfaction and product knowledge.

HARMAN MANAGEMENT (KFC/A&W) – LOS BANOS, CA

Co-Owner/Manager

Aug 1997 – July 2009

- Achieved \$1.7M in annual sales with 30% ownership overseeing a quick service restaurant.
- Won Superior Manager award in 2004 and 2005 being in the top 10% of performing managers.
- Achieved the Colonel's Promise Award for operating in the 10% for customer satisfaction for all KFC restaurants for four consecutive years.
- Received the President's Award five times for annual sales increases of 7% or more.
- Accomplished 50% business growth across an eight-year period.
- Led 30 team members by hiring, training, and supervising and focusing on building a talented staff with a desire to achieve company goals.
- Ensured customer satisfaction by establishing strong relationships with team members and collaborating with vendors on placing orders based on projections, actual customer numbers, and current marketing campaigns.
- Maintained consistent above-average inspection ratings by adhering to federal and state compliance, labor laws, and local standards.

ADDITIONAL WORK EXPERIENCE

JJ North's Grand Buffet, General Manager; Wells Fargo Bank/Securities, Personal Financial Advisor; I.D.S. Financial Services, Financial Services Advisor; Carl's Jr., District Manager

EDUCATION

Effective Speaking and Human Relations Diploma
Dale Carnegie – Merced, CA

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NAME: Miguel Alejandro

RESIDENCE ADDRESS: [REDACTED], Los Banos, CA 93635 ✓
OK

PHONE: (Home) [REDACTED] (Cell) " "

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: Self Employed

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 3.

Yes ☒ No ☐

If yes, how long have you been a resident of Los Banos? 5 years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

None applicable

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

I've been a part of the Los Banos Rotary and
Parent-Teacher Association. I've also held pop-ups at
the community center, done events, Colorado Park and
also allowed other small businesses to showcase themselves
at a current business center. I also do hang out with
city council meetings along with advocating for transparency.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

I've been a current business owner for 5 years. I run a gym with 2 locations, a bar/billiards hall and I have a handyman business that services more on a local level. I deal with a lot of customers and I often see what they like or dislike about the city so due to the social interaction and running of businesses, I feel confident about being of use.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

I've always had a knack for wanting to serve others. As a business owner, a father of newborn twins, and my connection with more of the youth of Los Banos, I strongly am confident I can be of service. I'm also Hispanic and most of Los Banos is Latin and they feel more comfortable when they can speak their native language.

6. Why do you think you should be appointed to the City Council?

As stated in the previous statement due to my knowledge in business, running a city is literally like running a business. Furthermore, I'm a father raising twins with my wife. I want to ensure that the youth are being focused on because any parent would want safe streets, great parks, great schools, and for Los Banos to just be recognized as a good place for kids. Finally, I can communicate with the youth and Latinos because I have more of an understanding of where they come from.

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

First, there are a lot of homeless, no safe access to the college, increased crime, unfair treatment of small businesses, transparency from council, improve city workers and first responders, and more. Top two, in my opinion, would be helping our city workers and first responders so that the crime rate can lessen. Either city attract more good citizens. Better quality citizens means a better economy within Los Banos.

Second would be to practice showcasing what Los Banos has to offer. We have a lot of gems in this town but not too much support from the city. This is a beautiful town and it needs to be shown.

8. You may attach a personal resume and any additional information you would like the City Council to consider.

Please Note appointment to the City Council require the following:

Statement of Economic Interest Form 700: Per the State of California Fair Political Practices Commission, persons appointed to the City Council are required to file a Statement of Economic Interests (Form 700).

AB 1234 Ethics Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1234 Ethics training required by California Government Code 53234 within the first year of appointment and every two years thereafter.

AB 1661 Sexual Harassment Prevention Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1661 sexual harassment prevention training and education required by California Government Code 53237 within the first six months of appointment and every two years thereafter.

I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: 12-13-2024

Signature: 



City of
Los Banos
At the Crossroads of California

RECEIVED

DEC 16 2024

CITY OF LOS BANOS

Application for Appointment to the City Council
District 3

Deadline: Completed applications will be accepted in the City Clerk's office until 12 noon on December 18, 2024. Applications can be sent to the City Clerk via email at cityclerk@losbanos.org or delivered in person to the City Hall 520 J Street, Los Banos California. Late applications will not be accepted.

NAME: Sybil Halloran _____

RESIDENCE ADDRESS: _____ Los Banos ✓ ok

PHONE: (Home) _____ (Cell) _____

(E Mail Address) _____

CURRENT OCCUPATION: Household Manager _____

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District ~~2~~ 3

Yes ☒ No ☐

If yes, how long have you been a resident of Los Banos? 21 years _____

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

N/A

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

Steering committee member for the Sonoma County Child Abuse Prevention Council, 2013-2020.

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.

I hold a master's degree in Public Administration and have several years of nonprofit management and leadership experience.

5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.

I have been looking to contribute to my community in a way that matches my skills and experience with a community need. I would seek to contribute to establishing a collaborative city council by seeking input from multiple perspectives, maintaining fidelity to roles and procedures, and doing my best to make responsible and informed decisions.

6. Why do you think you should be appointed to the City Council?

I should be appointed if my skills best align with what the current council is seeking. I have the ability to dedicate time and energy to the role, am thoughtful, open-minded, and non-reactionary.

7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.

Getting the council integrity in order by: 1. Re-establishing trust and transparency between the council and residents, including addressing the concerns of city staff, following a period of contention and upheaval. 2. Involving the public in developing and reviewing city plans for growth, economic development, and infrastructure, including the city budgeting process. Both will help the council to address the needs of all of our residents, rebuild trust, and plan for a vibrant future while supporting city staff to continue to do their vital work.

8. You may attach a personal resume and any additional information you would like the City Council to consider.

Please Note appointment to the City Council require the following:

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I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: 12/15/2024 _____

Signature:  _____

Sybil Halloran, MPA

Education

- ❖ Master's in Public Administration, Sonoma State University
- ❖ BA, Anthropology, Sonoma State University

Work Experience

Center for Innovation and Resources, Inc., Cotati, CA

Executive Director, June 2016- July 2020

Project Coordinator, November 2012- May 2016

- Directed multiple state and federally-funded projects
- Worked with the California Child Abduction Statewide Task Force in the management of grant deliverables including providing training and technical assistance for law enforcement, social workers, district attorneys, and families impacted by abduction
- Developed deliverables, created systems to ensure completion of deliverables, implemented innovative training platforms and opportunities, managed multiple family violence projects, and produced reports for funding agencies
- Oversaw all fiscal operations including monthly invoicing, tracking payables, receivables, and cash flow
- Recruited, screened, hired and managed various staff and consultants across two statewide locations to conduct training, technical assistance, curriculum development, and evaluation of agency projects across California
- Provided oversight on the development of research-based curriculum for various trainings including the statewide child forensic interviewing curriculum
- Developed and maintained relationships with state and federal funders, constituents in the field and key experts in various family violence areas in order to stay current with trends and needs in the field
- Researched and developed grant proposals to grow the organization, including identifying new areas of focus, such as supporting victims of crime with disabilities, People of Color, male victims, immigrant populations, and other underserved groups

Becoming Independent, Santa Rosa, CA

Service Manager, May 2009-January 2013

Family Support Facilitator, January 2008- May 2009

- Designed, launched, and implemented an after-school program, based on self-directed models, for teens with disabilities
- Supervised, trained and evaluated program staff
- Directed and supported staff in developing, implementing, and evaluating effective instructional strategies for youth with developmental disabilities.

Sybil Halloran, MPA



- Conducted marketing, outreach and collaboration activities
- Ensured maintenance of records and reports and assisted with the development and tracking of department goals and outcomes
- Facilitated workshops, presentations, and support groups for youth with special needs and their families

Safari West, Santa Rosa, CA

Volunteer Coordinator, Animal Keeper, July 2007-June 2008

- Recruited, screened, and supervised volunteer workers
- Oversaw and provided daily and long-term care for a variety of animals living on the African wildlife preserve
- Kept in-depth records of activities within a chaotic environment

United Against Sexual Assault, Santa Rosa, CA

Prevention Education Coordinator, June 2006-April 2007

Crisis Line Counselor/Victim Advocate, May 2006-April 2007

- Coordinated and facilitated child abuse and sexual assault prevention education programs in various school and community settings
- Directed project and curricula development, set and monitored departments goals, recruited, trained and supervised over 20 volunteers and interns. Wrote grant proposals, tracked progress and wrote reports for state and community funders
- Provided crisis management, support and resources to survivors of child abuse and sexual assault
- Accompanied survivors as an advocate while attending forensic exams, law enforcement interviews, and other investigative activities

December 15, 2024

To Whom It May Concern,

While I hope you can get a good sense of my professional experience in the attached resume, I thought I would take the opportunity here to expand upon my reasons for submitting this application for the District 3 vacancy on the Los Banos City Council.

I was born and raised in Los Banos, surrounded by family and a tight-knit and caring community. After attending college and starting a family of my own in Sonoma County, I returned to Los Banos in 2020. We returned to be a part of the sense of community I could never quite replicate anywhere else, moving back to the District 3 neighborhood in which I grew up. During those first years, in the upheaval of the pandemic, I was fortunate to be able to focus on homeschooling our children and helping my family adapt to our new home and community. Now that we are settled, I am grateful for the opportunity to explore stepping back into my passion for public service, possibly as a member of the Council.

I graduated from Sonoma State with a BA in Anthropology. A few years later, after starting my career and fully realizing my passion for public service, I attended graduate school and completed a Master of Public Administration from Sonoma State in 2014. The MPA is designed around "the education required to effectively analyze, formulate, and implement public policy in local, state, and national government, and to achieve similar goals in nonprofit agencies" (Sonoma State University).

My career thus far has been primarily in various nonprofit public service organizations. Most recently, I served as Executive Director of a statewide nonprofit: The Center for Innovation and Resources, Inc. (CIR). There, I oversaw all CIR projects and staff, distributed across two office locations (Sonoma and Ventura Counties). In my time as Executive Director, I gained extensive experience with moving multiple programs and projects through processes of conception, design, planning, and implementation, including writing and coordinating grant proposals/reports, conducting marketing and outreach, and building collaborative partnerships.

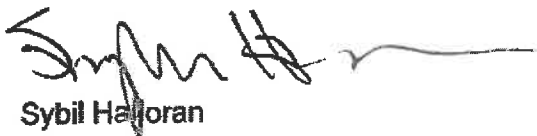
I have experience in supervising management-level staff that have responsibility for diverse functional areas, working in partnership with a Board of Directors to further an agency mission and ensure compliance, and the management of staff, consultants and volunteers including recruitment, training, guidance, evaluation, and discipline. I have the ability to maintain a sense of calm within a chaotic environment, set and achieve goals, gather information, analyze decisions and adjust accordingly, and lead without an absolutely clear roadmap.

I have years of administrative experience developing, overseeing and modifying budgets, contracts, multiple revenue streams and expenditures. I have strong interpersonal skills and am effective in working with staff, constituents, funders, and partners.

While I do believe these skills would transfer well to the role of Council Member, I know that, if selected, I would have a lot to learn. I would seek guidance, feedback, and mentorship from those willing to offer it. If entrusted with the role, I would make every effort to become an informed and effective representative for the people in my district, relying upon the input of my neighbors. Leaning on my personal commitment to my values, critical thinking, honesty, and constant learning, I would do my very best.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sybil Halloran', followed by a long horizontal flourish line.

Sybil Halloran

MAGNIFIED

In-depth look at our community

A small but mighty local non-profit

By Stephanie Deramelleere

With nine employees and a small office on East Cotati Avenue in Cotati, the Center for Innovation and Resources, Inc. (CIR) is impacting thousands of children's lives, and yet many of us in the community may not have heard about this organization and what they do.

CIR officially opened its doors in 2007, after having been connected with Sonoma State University's California Institute of Human Services. When that institute closed, the Center for Innovation and Resources continued as its own stand alone non-profit to keep their work going with a mission of "applying research-based knowledge to address real-world problems in human services and education."

The organization serves those who are working to protect and heal children and families. They work to optimize established programs and services so that children, families and communities are served in a holistic way based on best practices and current research. For every one person served by CIR, hundreds more are reached.

"We've been a small but mighty non-profit that focuses on training and support for the professionals who are helping children and families who are facing pretty significant issues or crimes committed against them," says Sybil Halloran, Executive Director of the Center for Innovation and Resources. "The way I often think about what we do is like that famous Mister Rogers quote that always comes up when there's something very tragic on the news. His mother always told him to look for the helpers. You always find people who are helping. How I think about what we do is that we're helping the helpers. We're making sure that those people that we depend on to help when situations like that come up know what they're doing, are confident, have the latest research and information, have had time to practice those skills and have even gotten some support around self-care - how to deal with their own vicarious trauma that they might be dealing with."

Much of the training CIR offers revolves around those professionals who investigate child abuse cases, provide treatment to child abuse survivors and their families, or who have been involved in child abductions. They ensure that police officers know how to investigate child abuse cases without causing more trauma to the child and they teach therapists how to most effectively support children who have been through the unthinkable. The organization also works with counties to build multi-disciplinary teams that are ready to act quickly should a child go missing.

"What we specialize in is doing multi-disciplinary focused work," says Halloran. "As you can imagine, for cases like these that come up, it's really important that all of the pieces are connected. If a child goes missing all those people are trying to find that child and there's a wide variety of people in the community who might hold pieces of information that are relevant to that. But if they aren't trained, thinking that way, and building relationships beforehand, that can be a problem. We know that when a child is abducted every second counts so we don't want people scrambling to learn who they should be talking to and what resources are available to them, and figuring that out after the fact. So we train anyone who might be involved in those types of investigations."

CIR also helps on the treatment and recovery side in various professions like educators or specific training, for example, to therapists on different modalities for providing treatment for different types of abuse or different types of victims.

The organization serves the whole state of California and while their main office is here in Cotati, they also have a satellite office in Ventura County. Most of their training is in the form of a full day, in person training events on specialized topics. They offer a 4-day child forensic interview training event where forensic interviewers learn how to talk to children and get details on the abuse so they will stand up in court. This also ensures that the child doesn't have to talk to several different people from several different agencies so the interaction doesn't cause additional distress to the child or family. Today, all forensic interviewers in the State of California follow CIR's model.

"Our child abduction project has two-day trainings that cover the multi-disciplinary gamut of who might be involved in child abduction cases," says Halloran. "We have the FBI presenting, we have District Attorneys, schools, and therapists. We're also doing more and more online webinar type trainings for people who can't make



Sybil Halloran is seen outside of her office in Cotati.

Robert Grant

time for a full-day training or who can't travel far."

Some other current projects that CIR manages include the Underserved Populations Training Project that teaches victim service providers through free training and technical assistance to be aware of and responsive to the multi-dimensional needs of victims and how to directly address any barriers to service. The project focuses on four distinct victim populations: victims with disabilities, male victims, LGBTQ victims, and foster youth victims. The Serving California's Diversity Training Project (SCDTP) helps service providers be better prepared to address the needs of critically underserved victim groups of all ages, racial groups, gender identities, socioeconomic backgrounds and cultures. SCDTP focuses on responding to the needs of three specific populations: People of Color (POC), People with Limited English Proficiency (LEP), and Immigrant Populations.

"There is always more and more research and information coming out about working with different groups," says Halloran. "It may be working with children with special needs, with some kind of disability, or a certain type of victim group like LGBTQ youth or foster youth, or people of color. So a few of our newer projects are really focusing on that - giving people the training that they need to be aware of things like cultural dynamics or linguistic barriers so people can really specialize on what they're doing to meet the needs of each individual victim."

The bulk of the funding for CIR comes from the State of California, through different grants and contracts with the governor's Office of Emergency Services - the same funding the program had when it was run through Sonoma State University. Sometimes the organization also contracts directly with specific agencies or counties for specialized training.

"My favorite thing to do when I go to one of these trainings and stand in the room looking at this roomful of 75 people who are absorbing all this information, learning, and networking with each other and really feeling most confident and excited about what they've learned and then picturing them all going back to their communities and taking that with them," says Halloran. "It feels like one of those exponential effects where you know that each person you are training is going to work with hundreds of kids in their careers, if not more. That aspect is so great and that is what is very exciting to me. We're doing this throughout the state and each time we do this training there is this whole pod of people that is then going out and having a ripple effect in their communities."

So far CIR has trained over 2,500 people this fiscal year, and they expect to train over 3,000 by the time they close out the year. If each of those professionals works with 100 children and their families, the ripple effect will be immense.

June 30, 2020

Recommendation for Sybil Halloran

To Whom It May Concern,

I am extremely pleased to write this letter of recommendation for Sybil Halloran.

Sybil and I have worked collaboratively for over one year at CIR and I find her to be a dedicated, conscientious, and hardworking professional.

I have been retained as a contractor for the organization's bookkeeping and I can honestly say that in my 20-plus years of experience as a bookkeeper-accountant for non-profit organizations, Sybil is a shining example of a superior Executive Director.

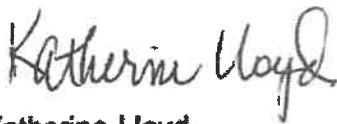
She effectively multi-tasks the myriad of duties required of the position; from shepherding the programs, managing the staff, board, funder, consultant and public relationships, to the administration of all organizational and fiscal processes.

From my observation, Sybil is a pleasant supervisor that believes in positive motivation producing staff members of a cohesive, amiable team.

She is extremely knowledgeable of the accounting and record-keeping processes required to produce useful and accurate financial reports and unqualified audit opinions, which is a skill highly cherished in Executive Directors.

I fully recommend Sybil for any position for which she applies. You will be gaining a valuable and enthusiastic leader.

Sincerely,



Katherine Lloyd



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DEC 17 2024



City of
Los Banos

At the Crossroads of California

CITY OF LOS BANOS

Application for Appointment to the City Council
District 3

Deadline: Completed applications will be accepted in the City Clerk's office until 12 noon on December 18, 2024. Applications can be sent to the City Clerk via email at cityclerk@losbanos.org or delivered in person to the City Hall 520 J Street, Los Banos California. Late applications will not be accepted.

NAME: John Cates

RESIDENCE ADDRESS: [REDACTED] Los Banos, CA 93635 ✓ OK

PHONE: (Home) [REDACTED] (Cell) [REDACTED]

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: Retired and embracing new opportunities to serve

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 2.

Yes ☒ No ☐ 3

If yes, how long have you been a resident of Los Banos? 36 Years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

I have proudly served as a Planning Commissioner since 2016 and currently hold the position of Planning Commission Chair, a leadership role I have successfully fulfilled for the past five years. In addition to my service on the Commission, I represented Los Banos as a Merced County Measure V Citizens Committee Member, ensuring that local needs are addressed. I was a dedicated member of the Los Banos Measure H Oversight Committee, contributing to the responsible stewardship of community resources.

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

I have served our community in a variety of leadership and volunteer roles, including President of the Los Banos Wildcats Youth Football Team (2000–2002), and as a long-standing member of the Los Banos Chamber of Commerce since 2003, where I served as Board Member (2010–2016), Executive Board Member (2017), and President (2019). I am also a Board Member of the Los Banos Downtown Association (2023), contributing to the revitalization of our downtown area. Additionally, I have been an active member of the Rotary Club since 2012, serving as Membership Chair in 2022, and I was a previous volunteer with the Los Banos Police Department's VITAL program, supporting public safety and fostering community engagement.

4. **List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.**

I have actively prepared for the responsibilities of a City Council member through self-study and attending the League of California Cities Planning Commissioners Academy annually since 2016. My community involvement since the early 2000s has given me valuable insight into residents' expectations for city leadership. As a Planning Commissioner, I have contributed to significant city initiatives, including the General Plan and Design Standards updates, while collaborating with third-party consultants to shape effective policies for Los Banos.

5. **Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.**

I am seeking appointment to the City Council to bring my skills, passion, and unwavering dedication to improving the quality of life for all residents of Los Banos. My vision is to foster inclusive policies, address local concerns with innovative solutions, and champion sustainable growth that benefits our entire community. I am committed to promoting transparency, collaboration, and accountability in city leadership to build trust and deliver meaningful change. Driven by my desire to contribute to the success of Los Banos, I ran for the District 3 City Council seat during the 2017 election. While I was not elected, this experience only deepened my resolve to make a positive impact and serve our community with purpose and integrity.

6. **Why do you think you should be appointed to the City Council?**

I am confident in my ability to serve effectively on the City Council, thanks to my extensive preparation and proven hands-on experience. Since 2016, I have consistently attended the League of California Cities Planning Commissioners Academy, gaining valuable knowledge and staying current on best practices in municipal governance. Additionally, my self-study on the roles and responsibilities of a council member has further strengthened my readiness for this position. With a history of active community involvement since the early 2000s, I have developed a deep understanding of residents' expectations and priorities. My contributions to the General Plan and Design Standards updates reflect my commitment to shaping the future of Los Banos, and my work as a Planning Commissioner has included collaborating with third-party agencies to address key initiatives. These experiences have equipped me with the insight, leadership, and problem-solving skills needed to represent and serve our community effectively.

7. **In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.**

1. Water Supply and Wastewater Management: Water is a vital resource, and the sustainable management of our water supply and wastewater systems is critical to the long-term growth of Los Banos. Aging infrastructure, increasing demand, and strict environmental regulations present significant challenges. If not addressed, these issues could result in water shortages, higher costs for residents, and compliance penalties. Proactive investment in expanding and maintaining water supply and wastewater systems will support future development, ensure reliable service, and secure Los Banos' long-term success.

2. Planning for Developable Land to Attract Jobs and Industry: Los Banos has the potential to attract businesses and create jobs, but the lack of developable land for commercial and industrial use limits economic growth. Strategic planning, infrastructure development, and streamlined permitting are essential to preparing land and making the city appealing to investors. These efforts will bring jobs closer to home, boost revenues, improve quality of life, and reduce reliance on regional transportation.

8. **You may attach a personal resume and any additional information you would like the City Council to consider.**

Please Note appointment to the City Council require the following:

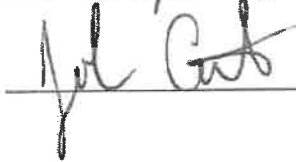
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AB 1661 Sexual Harassment Prevention Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1661 sexual harassment prevention training and education required by California Government Code 53237 within the first six months of appointment and every two years thereafter.

I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: Dec 17, 2024

Signature: 



JOHN CATES



[REDACTED]



[REDACTED]



[REDACTED]

Los Banos, CA 93635

FAMILY & COMMUNITY ROOTS

Family has always been at the heart of my life. I have been happily married to my wife, Karen, for 37 wonderful years. Together, we have raised two incredible daughters, Chelsea and Kaylie, who attended Los Banos schools from kindergarten through their graduation at Los Banos High School. Karen has been a dedicated educator in the Los Banos School District for 34 years, inspiring countless young minds along the way. Our family has proudly called Los Banos home since 1989, and we cherish being part of this vibrant and close-knit community.

EDUCATIONAL AND PROFESSIONAL JOURNEY

I earned a B.S. in Information Systems from the University of San Francisco, launching a 39.5-year career as an IT professional with Hewlett-Packard. After retiring, I followed my passion for entertainment and community by founding JC's Starstruck Entertainment, a DJ, emcee, and karaoke business I ran successfully for 14 years. Later, I spent four years as a substitute teacher, inspiring and supporting students in the Los Banos Unified School District—a deeply rewarding experience.

COMMUNITY LEADERSHIP AND HEARTFELT SERVICE

I have always believed in the power of community and the importance of giving back, which has shaped my active involvement in civic engagement and volunteerism over the years. From 2000 to 2002, I had the privilege of serving as President of the Los Banos Wildcats Youth Football Team, a role that allowed me to mentor and support young athletes in my community. I was a dedicated member of the Los Banos Chamber of Commerce beginning in 2003, contributing as a Board Member, Executive Board Member, and ultimately serving as President in 2019, where I worked to strengthen local businesses and foster community growth.

In 2019, I had the privilege of serving as the Office Administrator and IT Support for the Los Banos Downtown Association, where I continue to contribute as an active Board Member. Joining the Rotary Club in 2012 has been an incredibly rewarding experience, and I was honored to serve as Membership Chair in 2022, helping to welcome new members into this impactful organization. Since 2016, I have served as a Planning Commissioner and currently hold the role of Chairman, working to shape the future of our city with dedication and vision. Beyond these official roles, I have also volunteered with the Los Banos Police Department's VITAL program, collaborating with law enforcement to enhance community safety. Additionally, I represented Los Banos on the Merced County Measure V Citizens Committee and served on the Los Banos Measure H Oversight Committee, ensuring local resources were used effectively to benefit the entire community.

These roles have allowed me to connect with incredible people, give back to a community I care deeply about, and work toward making Los Banos a better place for everyone. Through every opportunity, I strive to lead with kindness, integrity, and a genuine passion for improving the lives of those around me.

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DEC 18 2024

1 of 4



City of
Los Banos

CITY OF LOS BANOS

Application for Appointment to the City Council

District 2 3 gm

Deadline: Completed applications will be accepted in the City Clerk's office until 12 noon on December 18, 2024. Applications can be sent to the City Clerk via email at cityclerk@losbanos.org or delivered in person to the City Hall 520 J Street, Los Banos California. Late applications will not be accepted.

NAME: Philip deleon

RESIDENCE ADDRESS: [REDACTED] Los Banos CA 93635 United States ✓ ok

PHONE: (Home) [REDACTED] (Cell) [REDACTED]

(E Mail Address) [REDACTED]

CURRENT OCCUPATION: Small business owner

1. I am a United States citizen, at least 18 years of age, a registered voter, and resident of the City of Los Banos, District 2.

Yes ☒ No ☐ 3 gm

If yes, how long have you been a resident of Los Banos? 24 years

2. List past or present membership on the Los Banos City Council, any Council-appointed committee or commission, and/or any other public agency, including the time periods of membership.

Na

3. Please summarize your experiences or personal involvement in community activities including but not limited to membership in any community organization or service clubs.

I'm a local small business owner. My business sponsored local a local kids sport career. I often
Offer free tattoos to help local people raise money for any cause.
I keep blankets and clothes in my trunk to donate when I see homeless people in need
Volunteer to help people learn art and web site development for personal growth

4. List any special training, education, or experience other than listed above that you feel would be advantageous to your membership on the City Council.
IBM certified technician. I have extensive training in the technology industries.
Blockchain and hipaa certified
Management and leadership training through IBM
5. Please explain your reasons for wishing to serve on the City Council and how you feel that you would contribute as a member of the City Council.
Being part of this community for 24 years, I've always promised myself to give back by bringing my knowledge and experience to the table for the benefit of the people.
I am raising my kids here and would like to make an environment for them to excel
I owe this town a lot and will work diligently to provide anything I can to help it prosper
6. Why do you think you should be appointed to the City Council?
I think I should be appointed city Council because I am very fair and objective
I think the city needs to be fair and objective and to do this and need somebody like
Me that will stand up for the people. Using facts and objective decision-making.
I know this town I know the people I am the people and I support the people.
7. In your opinion, what are the top two pressing issues facing the City of Los Banos and why, please explain.
Strategical growth of development for the minds of the youth. Bringing technology.
And tools that will benefit them. It is a big concern. We need to support their stages of Development.
We can use technology to get the citizens more involved in the towns growth
Weil, given them responsibilities that can benefit them to be active in town decisions
and local input that will help us understand our people better we need to catch up
Technologically. But.
8. You may attach a personal resume and any additional information you would like the City Council to consider.

Please Note appointment to the City Council require the following:

Statement of Economic Interest Form 700: Per the State of California Fair Political Practices Commission, persons appointed to the City Council are required to file a Statement of Economic Interests (Form 700).

AB 1234 Ethics Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1234 Ethics training required by California Government Code 53234 within the first year of appointment and every two years thereafter.

AB 1661 Sexual Harassment Prevention Training: Every newly appointed City Council Member, committee member, or board member is required to complete the AB 1661 sexual harassment prevention training and education required by California Government Code 53237 within the first six months of appointment and every two years thereafter.

I declare, under penalty of perjury, that all statements in this application are true and complete to the best of my knowledge and belief. I am 18 years of age or older; a registered voter and legally reside in the City of Los Banos, District 3.

Dated: 12/18/2024

Signature: 